



HEALTH AND SAFETY POLICY STATEMENT

This statement of Health and Safety Policy together and the accompanying procedures have been prepared to assist all managers and employees to comply with the Health and Safety at Work Act 1974 and associated Regulations, Agreed Codes of Practice and Guidance Notes.

Failure to comply with either the Health and Safety at Work Act or associated Regulations by either Management or Employees could result in a criminal conviction leading to either a fine or imprisonment.

The Managing Director, Directors and Management of the company recognise the need to achieve the best practicable standards in preventing accidents, injuries and ill health to employees and in doing so will ensure a priority is given to the assessment of risk and subsequent health and safety planning and to ensure the provision of proper information, instruction, training and supervision.

The nature of the nursery work carried out by the company mean that its employees may be asked to carry out a wide range of activities both on the company's principle site and also on remote tree field sites. The company aims to achieve the safety of employees carrying out these activities through:

- the provision of clearly defined safe systems of work giving due consideration to the financial aspects at all stages.
- paying particular attention to the provision and maintenance of a safe means of access and egress.
- providing such information, instruction, training and supervision as may be necessary to personnel at all levels.
- ensuring adequate and suitable protective equipment is provided where necessary.
- assessing the risks to health by examining substances or materials and their use, storage and transport method in the workplace in conjunction with the provision of adequate control measures, monitoring and training of employees.
- making arrangements for consultation between management and employees.
- making arrangements to have in place a system, which provides effective communication between clients, contractors, suppliers and any other person who may be effected by our work.
- providing plant and equipment, which is tested, certified and safe to use.
- displaying and communicating such written information as may be necessary to assist in the implementation of safe practice.
- ensuring proper measures are taken to maintain high standards of welfare hygiene, cleanliness and housekeeping.



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- ensuring procedures are in place with regards to fire prevention and emergency procedures
- identifying workplaces, which may be difficult to evacuate in an emergency, draw up evacuation procedures and ensure they are under the control of trained people.
- ensuring adequate information is available for those who are temporarily employed.
- carrying out written risk assessments for all operations which have a significant risk, recording the risks and control measures and communicating such information to employees.
- ensuring the contents of the manual are kept under regular review to ensure compliance with current Health and Safety legislation

All employees have a part to play in the implementation of the Policy and in particular must co-operate with others to ensure they are able to carry out their duties and must understand they have a duty to work in such a manner that does not intentionally or recklessly interfere with, or misuse anything provided in the interest of health, safety or welfare.

Signed:

Date: 1 December 2010

James Coles

Position: Managing Director